## Charlotte Trans Health Anti-Racism Stance

Black Lives Matter. Silence perpetuates the discrimination, bias, and oppression that increases the health risks of Black, Brown and LGBTQ lives. This is why the Charlotte Transgender Healthcare Group would like to make it clear that, as providers and as community members, we find it imperative to raise and add our collective voice amidst the ongoing intersectional systemic crisis in which we find ourselves.

As always, we stand in clear, unwavering opposition to structural, cultural, and individual racism; racially motivated violence and police brutality; hate speech; and all forms of prejudice and oppression, both as medical professionals and as a culturally diverse group of peers and allies. We stand united with our Black and Brown communities as their allies against racial injustice, senseless violence, abuse of power, and oppression. We recognize that trans-generational oppression is pervasive through the communities we serve, and is the culmination of centuries of trauma.

Charlotte Trans Health calls on ALL providers to commit to ensuring trauma-informed culturally competent care in serving POC, LGB, transgender, and non-binary community and their families. It is imperative that we continue to examine our history as providers. We must continue to end oppressive and misguided practices. It is important to acknowledge that stigma and racism are intersectional as well. That being Black and having a mental illness significantly increases the risk of being killed by law enforcement. That being Black and trans significantly increases the risk of being the victim of violence and death. The ongoing intense and compounded minority stress that gender diverse people of color continue to endure highlights the importance of lifting up those who are often the most persecuted amidst their intersectionality.

We see you, Trans People of Color.

We have not forgotten it was Black trans women who were at the forefront of the Stonewall Riots decades ago. We remember and honor our Black LGBTQ pioneers, such as Marsha P. Johnson, Miss Major, Bayard Rustin, and James Baldwin, and the many others who have not had their names lifted up. We see our Black siblings continuing to participate and lead against systemic racism and police violence today. Our city of Charlotte feels the pain of unjust brutality and killing of black lives as we grieve and continue to work to heal together.

We see you. We hear you and we are with you.

Our hearts continue to go out to all the other lives that have been lost to racism, transphobia, and senseless violence of years before. Those with names we know and those we don't.

In Solidarity, Charlotte Transgender Healthcare Group